## INTERIM TECHNICAL ADVISORY COMMITTEE FOR INTERGOVERNMENTAL RELATIONS (ACIR)

Comparing General Law and Charter Forms of Government 4/7/2010 - Completed 4/10/2012

CITY OF BOULDER CITY	CITY OF CALIENTE	CITY OF CARLIN	CITY OF CARSON CITY	CITY OF ELKO	CITY OF HENDERSON	CITY OF LAS VEGAS
(1956 Charter)	Approved March 9, 1971	Approved April 17, 1971	Approved April 1, 1969	Approved April 15, 1971	Approved April 13, 1971	Approved May 26, 1983
Incorporation; Form of		Incorporation of City; General				
Government; Powers (ARTICLE I.)	Powers; Boundaries; Annexations; City Offices (ARTICLE I.)	Powers; Boundaries; Annexations; City Offices (ARTICLE I.)	Powers; Boundaries; Districts, Wards and Annexations (ARTICLE I.)	Powers; Boundaries; Annexations; City Offices (ARTICLE I.)	Powers; Boundaries; Annexations; City Offices (ARTICLE I.)	Organizational Provisions (ARTICLE I.)
Defines the general corporate boundaries of the City	Defines the general corporate boundaries of the City	Defines the general corporate boundaries of the City	<ul> <li>Legislative intent in consolidating Ormsby County and the City of Carson City</li> </ul>	<ul> <li>Defines the general corporate boundaries of the City</li> </ul>	<ul> <li>Defines the general corporate boundaries of the City</li> </ul>	Provides the purpose, general definitions of terms used, the construction of the Charter and the general corporate boundaries of the City
Council = 4 Council members	Council = 5 Council members	Council = 4 Council members	Board = 5 Supervisors and	Council = 4 Council members	Council = 4 Council members	Council = 6 Council members
and Mayor Elected Officers = Mayor and Council members	and Mayor Elected Officers = Mayor and Council members	and Mayor Elected Officers = Mayor and Council members	Mayor Elected Officials = Mayor, Supervisors, County Clerk, County Treasurer, County Assessor, County Sheriff, County Disctrict Attorney, Justice of Peace	and Mayor Elected Officers = Mayor and Council members	and Mayor Elected Officers = Mayor, Council members and Municipal Court Judge	and Mayor Elected Officers = Mayor, Council members and Municipal Court Judge
Council Appointed Officers = City Manager, City Attorney, City Clerk and Municipal Court Judge		Council Appointed Officers = City Clerk, City Treasurer, Police Chief, City Engineer, City Attorney, City Auditor and Municipal Court Judge	Board Appointed Officers = City Manager	Council Appointed Officers = City Clerk, City Attorney, Police Chief, Municipal Court Judge, Fire Chief, City Manager and City Engineer	Council Appointed Officers = City Manager, City Attorney and City Clerk	Council Appointed Officers = City Manager and City Attorney
Council Ratification = Finance Director and Real Estate Officer	Mayor serves as Chief Executive Officer of the City and appoints Council members to act as Department Superintendents	Council Ratification = Controller		Council Ratification = City Manager's appointments	Council Ratification = Chief of Police, Director of Public Works, Fire Chief and Finance Director	Council Ratification = Finance Director, Public Services Director, Fire Chief, City Clerk, City Treasurer and all Department Heads
Does not address Charter Committee	Does not address Charter Committee	Does not address Charter Committee	Board appoints members of the Charter Committee from candidates nominated by each Supervisor and each Senate and Assembly delegate to serve a term concurrent to the term of the nominating public officer     Charter Committee meets at least once every 2 years before each regular Legislative session and makes Charter amendment recommendations to the Board	Does not address Charter Committee	Does not address Charter Committee	Does not address Charter Committee

CITY OF BOULDER CITY	CITY OF CALIENTE	CITY OF CARLIN	CITY OF CARSON CITY	CITY OF ELKO	CITY OF HENDERSON	CITY OF LAS VEGAS
The Council (ARTICLE II.)	Legislative Department (ARTICLE II.)	Legislative Department (ARTICLE II.)	Legislative Department (ARTICLE II.)	Legislative Department (ARTICLE II.)	Legislative Department (ARTICLE II.)	Legislative Department (ARTICLE II.)
Planning and Zoning (ARTICLE VIII.)	Council = 5 Council members and Mayor	Council = 4 Council members and Mayor	Board = 5 Supervisors and Mayor	Council = 4 Council members and Mayor	Council = 4 Council members and Mayor	Council = 6 Council members and Mayor
Initiative, Referendum and Recall (ARTICLE X.)	Provides rules for discipline of members, meetings, quorums, times and place of meetings	Provides rules for discipline of members, meetings, quorums, times and place of meetings	Provides rules for discipline of members, meetings, quorums, times and place of meetings	·	Provides rules for discipline of members, meetings, quorums, times and place of meetings	Provides rules for discipline of members, meetings, quorums, times and place of meetings
Intoxicating Liquors, Gambling and Prostitution (ARTICLE XIII.)	Defines the powers of the Council over the city code, control of property, licensing, police powers, fire protection, public health, building construction and safety codes, rights of way, traffic control, railroads, nuisances, animal control and abatement, utilities, cemeteries and franchises	public health, building construction and safety codes, rights of way, golf courses, traffic control, railroads, nuisances, animal control and abatement, sanitary sewer	-	Defines the powers of the Council over the city code, control of property, licensing, recreational facilities and financing, police powers, fire protection and hazardous materials, public health, building construction and safety codes, zoning and planning, rights of way and other public buildings and grounds, traffic control, railroads, nuisances, animal control and abatement, sanitary sewer facilities, utilities, cemeteries, television franchises and flood control	Defines the powers of the Council over the city code, control of property, licensing, recreational facilities and financing, police powers, fire protection and hazardous materials, public health, building construction and safety codes, zoning and planning, rights of way and other public buildings and grounds, traffic control, airports, railroads, nuisances, animal control and abatement, sanitary sewer facilities, utilities, television service and franchises, apportionment of general road fund and land activities including the disposition of proceeds	Defines the powers of the Council over the city code, control of property, affordable housing, licensing, police powers, fire protection and hazardous materials, public health, substance abuse treatment, building construction and safety codes, zoning and planning, rights of way and other public buildings and grounds, traffic control, railroads, nuisances, animal control and abatement, sanitary sewer facilities, utilities, no franchises for telecommunication services, cemeteries and television service and franchises
Public Utilities (ARTICLE XIV.)						
Real Estate (ARTICLE XV.)						
The City Manager (ARTICLE III.)	Executive Department (ARTICLE III.)	Executive Department (ARTICLE III.)	Executive Department (ARTICLE III.)	Executive Department (ARTICLE III.)	Executive Department (ARTICLE III.)	Executive Department (ARTICLE III.)
City Budgets (ARTICLE IV.)						
Council-Manager	Council-Manager	Strong Mayor	Supervisory Board-Manager	Strong Mayor	Council-Manager	Strong Mayor
City Council elects one of its members to serve as Mayor pro tempore	City Council elects one of its members to serve as Mayor pro tempore	Board of Council Members Vice President serves as Mayor pro tempore	Board of Supervisors elects one of its members to serve as Mayor pro tempore	City Council elects one of its members to serve as Mayor pro tempore	City Council elects one of its members to serve as Mayor pro tempore	City Council elects one of its members to serve as Mayor pro tempore

CITY OF BOULDER CITY	CITY OF CALIENTE	CITY OF CARLIN	CITY OF CARSON CITY	CITY OF ELKO	CITY OF HENDERSON	CITY OF LAS VEGAS
Municipal Court (ARTICLE XII.)	Judicial Department (ARTICLE IV.)	Judicial Department (ARTICLE IV.)	Judicial Department (ARTICLE IV.)	Judicial Department (ARTICLE IV.)	Judicial Department (ARTICLE IV.)	Judicial Department (ARTICLE IV.)
Municipal Court with appointed Judges	Municipal Court with appointed Judges	Uses County Justice Court	Uses County Justice Court	Municipal Court with appointed Judges	Municipal Court with elected Judges	Municipal Court with elected Judges
City Attorney is appointed	City Attorney is appointed	City Attorney is appointed		City Attorney is appointed	City Attorney is appointed	City Attorney is appointed
City Elections (ARTICLE IX.)	Elections (ARTICLE V.)	Elections (ARTICLE V.)	Elections (ARTICLE V.)	Elections (ARTICLE V.)	Elections (ARTICLE V.)	Elections (ARTICLE V.)
terms of 4 years Council members elected at	Mayor elected at large to serve terms of 4 years Council members elected at large to serve terms of 4 years	terms of 4 years Council members elected at	terms of 4 years Supervisors elected at large to	Mayor elected at large to serve terms of 4 years Council members elected at large to serve terms of 4 years	terms of 4 years Council members elected at	Mayor elected at large to serve terms of 4 years Council members elected of the ward in the primary and general elections to serve terms of 4 years
					Municipal Court Judges elected at large to serve terms of 6 years	Municipal Court Judges elected at large to serve terms of 6 years
City Council may choose by ordinance to hold city elections on the state election cycle	City Council may choose by ordinance to hold city elections on the state election cycle			Date of general municipal election coincides with date of state general election		City Council may choose by ordinance to hold city elections on the state election cycle
Public Improvement and Repairs (ARTICLE V.)	Local Improvements (ARTICLE VI.)	Local Improvements (ARTICLE VI.)	Local Improvements (ARTICLE VI.)	Local Improvements (ARTICLE VI.)	Local Improvements (ARTICLE VI.)	Local Improvements (ARTICLE VI.)
<ul> <li>Defines the list of projects in which the city may be involved to acquire, improve, equip, operate and maintain, or convert and other collateral powers</li> </ul>	' '	<ul> <li>Defines the list of projects in which the city may be involved to acquire, improve, equip, operate and maintain, or convert and other collateral powers</li> </ul>		<ul> <li>Defines the list of projects in which the city may be involved to acquire, improve, equip, operate and maintain, or convert and other collateral powers</li> </ul>		<ul> <li>Defines the list of projects in which the city may be involved to acquire, improve, equip, operate and maintain, or convert and other collateral powers</li> </ul>
	Local Bonds and Franchises (ARTICLE VII.)	Local Bonds and Franchises (ARTICLE VII.)	Local Bonds and Franchises (ARTICLE VII.)	Local Bonds and Franchises (ARTICLE VII.)	Local Bonds and Franchises (ARTICLE VII.)	Finances, borrowing and Franchises (ARTICLE VII.)
	Establishes the rules,     processing and procedures for     debt, bonding, municipal     utilities operations and     granting of franchises	Establishes the rules, processing and procedures for debt, bonding, municipal utilities operations and granting of franchises	debt, bonding, municipal utilities operations and	Establishes the rules, processing and procedures for debt, bonding, municipal utilities operations and granting of franchises	Establishes the rules, processing and procedures for debt, bonding, municipal utilities operations and granting of franchises	Establishes the rules, processing and procedures for debt, bonding, municipal utilities operations and granting of franchises
CITY OF BOULDER CITY	CITY OF CALIENTE	CITY OF CARLIN	CITY OF CARSON CITY	CITY OF ELKO	CITY OF HENDERSON	CITY OF LAS VEGAS

			Local Sales and Use Tax for Open Spaces, Parks, Trails and Recreation Facilities (ARTICLE VIII. A.)		Trusts for Furtherance of Public Functions (ARTICLE VII. A.)	Revitalization and Redevelopment (ARTICLE VIII.)
			<ul> <li>Provides for the imposition of a special tax and its uses for open spaces, parks, trails and recreation facilities</li> </ul>		<ul> <li>Establishes the rules, procedures, processes and auditing requirements for managing trust funds and lease trust property</li> </ul>	<ul> <li>Provides definitions, policies, procedures and processes related to the revitalization and/or redevelopment of areas within the City including acquisitions, funding, allocation and disposition of tax proceeds, securities, cooperative powers and declaring public purpose</li> </ul>
City Assessor; Tax Receiver; Finances and Purchasing (ARTICLE VI.)	Revenue (ARTICLE VIII.)	Revenue (ARTICLE VIII.)	Revenue (ARTICLE VIII.)	Revenue (ARTICLE VIII.)	Revenue (ARTICLE VIII.)	Revenue (ARTICLE IX.)
Establishes positions and defines powers and duties	<ul> <li>Provides for the ability of the municipality to levy certain taxes based on State law and to enact revenue ordinance accordingly</li> </ul>	municipality to levy certain taxes based on State law and	<ul> <li>Provides for the ability of the municipality to levy certain taxes based on State law and to enact revenue ordinance accordingly</li> </ul>	municipality to levy certain	<ul> <li>Provides for the ability of the municipality to levy certain taxes based on State law and to enact revenue ordinance accordingly</li> </ul>	<ul> <li>Provides for the ability of the municipality to levy certain taxes based on State law and to enact revenue ordinance accordingly</li> </ul>
General Provisions (ARTICLE XI.)	Miscellaneous Provisions (ARTICLE IX.)	Miscellaneous Provisions (ARTICLE IX.)	Miscellaneous Provisions (ARTICLE IX.)	Miscellaneous Provisions (ARTICLE IX.)	Miscellaneous Provisions (ARTICLE X.)	Miscellaneous Provisions (ARTICLE XI.)
Provides for removal of officers and employees	• Establishes the severability for any section of the Charter to be deemed unconstitutional and allows for the Charter to cause no change to previous ordinances or acts of the City	• Establishes the severability for any section of the Charter to be deemed unconstitutional and allows for the Charter to cause no change to previous ordinances or acts of the City	Establishes the severability for any section of the Charter to be deemed unconstitutional	<ul> <li>Establishes the severability for any section of the Charter to be deemed unconstitutional and allows for the Charter to cause no change to previous ordinances or acts of the City</li> </ul>	• Establishes the severability for any section of the Charter to be deemed unconstitutional and allows for the Charter to cause no change to previous ordinances or acts of the City	<ul> <li>Provides for the ability of the municipality to levy certain taxes based on State law and to enact revenue ordinance accordingly</li> </ul>
Rights of City Manager and Council     Provides for investigations						
Civil Service and Personnel (ARTICLE VII.)			(ARTICLE II.)		Civil Service (ARTICLE IX.)	Civil Service (ARTICLE X.)
<ul> <li>Establishes Commission membership, rules and regulations</li> </ul>	No Civil Service section	No Civil Service section	Creates a Merit Personnel System governing the employment practices, policies, procedures and regulations of the City	No Civil Service section	Creates a System of Civil Service governing the employment practices, policies, procedures and regulations of the City	<ul> <li>Creates a System of Civil Service governing the employment practices, policies, procedures and regulations of the City</li> </ul>

CITY OF LAUGHLIN* Approved June 16, 2011 *Unincorporated City; Powers	CITY OF NORTH LAS VEGAS Approved April 26, 1971 Incorporation of City; General	CITY OF RENO Approved May 6, 1971 Incorporation of City; General	CITY OF SPARKS Approved May 16, 1975 Incorporation of City; General	CITY OF WELLS Approved April 15, 1971 Incorporation of City; General	CITY OF YERINGTON Approved April 23, 1971 Incorporation of City; General
are Provisional (ARTICLE I.)	Powers; Boundaries; Annexations; City Offices (ARTICLE I.)	Powers; Boundaries; Annexations; City Offices (ARTICLE I.)	Powers; Boundaries; Annexations; City Offices (ARTICLE I.)	Powers; Boundaries; Annexations; City Offices (ARTICLE I.)	Powers; Boundaries; Annexations; City Offices (ARTICLE I.)
Provides framework for incorporation, construction of Charter and the general corporate boundaries of the City	Defines the general corporate boundaries of the City	Defines the general corporate boundaries of the City	Defines the general corporate boundaries of the City	Defines the general corporate boundaries of the City	<ul> <li>Defines the general corporate boundaries of the City</li> </ul>
Council = 4 Council members and Mayor Elected Officers = Mayor and Council members	Council = 4 Council members and Mayor Elected Officers = Mayor, Council members and Municipal Court Judge	Council = 6 Council members and Mayor Elected Officers = Mayor, Council members, Municipal Court Judge and City Attorney	Council = 5 Council members  Elected Officers = Mayor,  Council members, Municipal  Court Judge and City Attorney	Council = 4 Council members and Mayor Elected Officers = Mayor and Council members	Council = 4 Council members  Elected Officers = Mayor and Council members
Council Appointed Officers = City Manager, City Attorney, City Clerk and Municipal Judge	Council Appointed Officers = City Manager and City Attorney	Council Appointed Officers = City Manager and City Clerk	City Manager	Council Appointed Officers = City Manager, City Clerk, Municipal Court Judge, Police Chief, City Engineer, City Attorney and City Auditor	Council Appointed Officers = City Manager, City Attorney, Police chief, City Clerk and Municipal Court Judge
Council Ratification = All Department Heads and City Officers	Council Ratification = All City Officers	Council Ratification = All Department Heads, Fire Chief and Police Chief	Department Heads and various	Mayor is the ex-officio President of the Council and serves as the Chief Executive Officer of the City	Council Ratification = clerical and administrative assistants
Charter Committee member is appointed one each by Mayor, Council members, Senate and Assembly delegates to serve during the term of the person by whom he was appointed     Charter Committee meets at least once every 2 years before each regular Legislative session and prepares recommendations for the Legislature concerning all amendments to City Charter		Does not address Charter Committee	Charter Committee member is appointed one each by Mayor, Council members, Senate and Assembly delegates to serve during the term of the person by whom he was appointed     Charter Committee meets at least once every 2 years before each regular Legislative session and prepares recommendations for the Legislature concerning all amendments to City Charter	Does not address Charter Committee	Does not address Charter Committee

CITY OF LAUGHLIN*	CITY OF NORTH LAS VEGAS	CITY OF RENO	CITY OF SPARKS	CITY OF WELLS	CITY OF YERINGTON
The Council (ARTICLE II.)	Legislative Department (ARTICLE II.)	Legislative Department (ARTICLE II.)	Legislative Department (ARTICLE II.)	Legislative Department (ARTICLE II.)	Legislative Department (ARTICLE II.)
Council = 4 Council members and Mayor	Council = 4 Council members and Mayor	Council = 6 Council members and Mayor	Council = 5 Council members	Council = 4 Council members and Mayor	Council = 4 Council members
Provides rules for discipline of members, meetings, quorums and times of meetings	Provides rules for discipline of members, meetings, quorums, times and place of meetings	Provides rules for discipline of members, meetings, quorums, times and place of meetings		Provides rules for discipline of members, meetings, quorums, times and place of meetings	Provides rules for discipline of members, meetings, quorums, times and place of meetings
Defines the powers of the Council over the city code, control of property, licensing, police powers, fire protection, public health, building construction and safety codes, rights of way, golf courses, traffic control, railroads, nuisances, animal control and abatement, sanitary sewer facilities, utilities, cemeteries and television franchises	Defines the powers of the Council over the city code, control of property, licensing, recreational facilities and financing, police powers, fire protection and hazardous materials, public health, building construction and safety codes, zoning and planning, rights of way and other public buildings and grounds, traffic control, public transportation, nuisances, animal control and abatement, sanitation and water facilities, utilities, no telecommunication franchises, television service and franchises, cemeteries and library district		public health, zoning and planning, control of property, traffic control, rights of way, sanitary sewer system, regulating alcohol sales and	control of property, licensing, police powers, fire protection and hazardous materials, public health, building construction and safety codes, zoning and planning, rights of way and other public buildings and grounds, golf courses, traffic control, airports, railroads, nuisances, animal control and abatement,	Defines the powers of the Council over the city code, control of property, licensing, police powers, fire protection and hazardous materials, public health, building construction and safety codes, zoning and planning, rights of way and other public buildings and grounds, golf courses, traffic control, railroads, nuisances, animal control and abatement, sanitary sewer facilities, utilities, cemeteries and television franchises
The City Manager (ARTICLE	Executive Department (ARTICLE III.)	Executive Department (ARTICLE III.)	Executive Department (ARTICLE III.)	Executive Department (ARTICLE III.)	Executive Department (ARTICLE III.)
Council-Manager	Council-Manager	Council-Manager	Council-Manager	Strong Mayor	Strong Mayor
City Council elects one of its members to serve as Mayor pro tempore	City Council elects one of its members to serve as Mayor pro tempore	Assistant Mayor serves as Mayor pro tempore	Mayor nominates City Councilman to be Mayor pro tempore	Board of Council Members Vice President serves as Mayor pro tempore	City Council elects Mayor pro tempore with the same qualifications required of the elected official

CITY OF LAUGHLIN*	CITY OF NORTH LAS VEGAS	CITY OF RENO	CITY OF SPARKS	CITY OF WELLS	CITY OF YERINGTON
Judicial Department (ARTICLE V.)	Judicial Department (ARTICLE IV.)	Judicial Department (ARTICLE IV.)	Judicial Department (ARTICLE IV.)	Judicial Department (ARTICLE IV.)	Judicial Department (ARTICLE IV.)
Municipal Court uses Laughlin Township Justice of the Peace and appointed Judges should Justice of the Peace Office be abolished	Municipal Court with elected Judges	Municipal Court with elected Judges	Municipal Court with elected Judges	Municipal Court with appointed Judges	Municipal Court with appointed Judges
City Attorney is appointed	City Attorney is appointed	City Attorney is elected	City Attorney is elected	City Attorney is appointed	City Attorney is appointed
Elections (ARTICLE X.)	Elections (ARTICLE V.)	Elections (ARTICLE V.)	Elections (ARTICLE V.)	Elections (ARTICLE V.)	Elections (ARTICLE V.)
terms of 4 years Council members elected at	Mayor elected at large to serve terms of 4 years Council members elected of the ward in the primary and general elections to serve terms of 4 years	terms of 4 years Council members elected of the ward in the primary and at large in the general elections	Mayor elected at large to serve terms of 4 years Council members elected of the ward in the primary and at large in the general elections to serve terms of 4 years	Mayor elected at large to serve terms of 4 years Council members elected at large to serve terms of 4 years	Mayor elected at large to serve terms of 4 years Council members elected at large to serve terms of 4 years
	at large to serve terms of 6 years	Municipal Court Judges elected at large to serve terms of 6 years	Municipal Court Judges elected at large to serve terms of 6 years		
	City Council may choose by ordinance to hold city elections on the state election cycle				City Council may choose by ordinance to hold city elections on the state election cycle
Public Improvement and Repairs (ARTICLE VII.)	Local Improvements (ARTICLE VI.)	Local Improvements (ARTICLE VI.)	Local Improvements (ARTICLE VI.)	Local Improvements (ARTICLE VI.)	Local Improvements (ARTICLE VI.)
	Defines the list of projects in which the city may be involved to acquire, improve, equip, operate and maintain, or convert and other collateral powers		Defines the list of projects in which the city may be involved to acquire, improve, equip, operate and maintain, or convert and other collateral powers		Defines the list of projects in which the city may be involved to acquire, improve, equip, operate and maintain, or convert and other collateral powers
Finances and Purchasing (ART. VIII.) Utilities (ART. XII.)	Local Bonds and Franchises (ARTICLE VII.)	Local Bonds and Franchises (ARTICLE VII.)	Local Bonds and Franchises (ARTICLE VII.)	Local Bonds and Franchises (ARTICLE VII.)	Local Bonds and Franchises (ARTICLE VII.)
debt, bonding, municipal utilities operations and	Establishes the rules, processing and procedures for debt, bonding, municipal utilities operations and granting of franchises	Establishes the rules, processing and procedures for debt, bonding, municipal utilities operations and granting of franchises	debt, bonding, municipal utilities operations and	Establishes the rules, processing and procedures for debt, bonding, municipal utilities operations and granting of franchises	Establishes the rules, processing and procedures for debt, bonding, municipal utilities operations and granting of franchises
CITY OF LAUGHLIN*	CITY OF NORTH LAS VEGAS	CITY OF RENO	CITY OF SPARKS	CITY OF WELLS	CITY OF YERINGTON

		Financing by Tax Increment (ARTICLE VII. A.)  • Provides definitions, policies,			
		procedures and processes related to the tax increment areas within the City including acquisitions, funding, allocation and disposition of tax proceeds, securities, cooperative powers and declaring public purpose			
	Revenue (ARTICLE VIII.)	Revenue (ARTICLE VIII.)	Revenue (ARTICLE VIII.)	Revenue (ARTICLE VIII.)	Revenue (ARTICLE VIII.)
	<ul> <li>Provides for the ability of the municipality to levy certain taxes based on State law and to enact revenue ordinance accordingly</li> </ul>	<ul> <li>Provides for the ability of the municipality to levy certain taxes based on State law and to enact revenue ordinance accordingly</li> </ul>	<ul> <li>Provides for the ability of the municipality to levy certain taxes based on State law and to enact revenue ordinance accordingly</li> </ul>	municipality to levy certain taxes based on State law and to enact revenue ordinance	Provides for the ability of the municipality to levy certain taxes based on State law and to enact revenue ordinance accordingly
Miscellaneous Provisions	Miscellaneous Provisions	Miscellaneous Provisions	Miscellaneous Provisions	Miscellaneous Provisions	Miscellaneous Provisions
and to cause no change the remainder of the Charter	(ARTICLE X.)  • Establishes the severability for any section of the Charter to be deemed unconstitutional and allows for the Charter to cause no change to previous ordinances or acts of the City	(ARTICLE X.)  • Establishes the severability for any section of the Charter to be deemed unconstitutional and allows for the Charter to cause no change to previous ordinances or acts of the City	(ARTICLE X.)  • Establishes the severability for any section of the Charter to be deemed unconstitutional and allows for the Charter to cause no change to previous ordinances or acts of the City	to be deemed unconstitutional and allows for the Charter to cause no change to previous	(ARTICLE IX.)  • Establishes the severability for any section of the Charter to be deemed unconstitutional and allows for the Charter to cause no change to previous ordinances or acts of the City
Provides for the removal from office for City employees by City Manager			Provides for the removal from office for elected or appointed officers who are found to willingly fail to comply with provisions of this Charter or city ordinance		
	Civil Service (ARTICLE IX.)	Civil Service (ARTICLE IX.)	Civil Service (ARTICLE IX.)		
No Civil Service section	Creates a System of Civil Service governing the employment practices, policies, procedures and regulations of the City	Creates a System of Civil Service governing the employment practices, policies, procedures and regulations of the City	Creates a System of Civil Service governing the employment practices, policies, procedures and regulations of the City	No Civil Service section	No Civil Service section